

**Wilson County Memorial Hospital dba  
Connally Memorial Medical Center  
By-Laws & Personnel Committee Meeting Minutes  
February 11, 2021, 5:00 pm**

**Present:** Allison Lamberth, Chairman  
Larry Richardson  
Justin Cook  
Sam Carter  
Tom Miller  
James Rethaber \*

\* via WebEx

**Absent:** Jeff Jordan  
Marcelo Laijas

**Also Present:** Bob Gillespie, CEO  
Kyle Klein, CFO  
Brandon McDowell, COO  
Olivia Flores, Director of Clinic System Operations  
Amanda Sralla, CNO  
Karl Hittle, Endeavor  
Letty Rangel, Director of Med-Surg.  
Rubi Dobbins, Stroke Coordinator  
Mary Dawn Gorzell, Trauma Coordinator  
Kimberly Jones, EA

**Call Meeting to Order**

Allison Lamberth, Committee Chairman, called the meeting to order at 5:00 pm

**Pledge of Allegiance / Texas Pledge / Reflection**

**Determination of Quorum**

Six (6) of the eight (8) Board Members were present, quorum requirements met.

**Mr. Bob Gillespie went over keys points of the 2020 Employee Survey, to include**

- Press Ganey background
- CMMC Response Rate
- Leader Index

- **Employee Stats**
  - **Resilience Index**
  - **CMMC Strengths**
  - **CMMC Concerns – Departmental Concerns**
  - **Overview of TSHHRAE (Texas Society for Healthcare Human Resources Administration and Education)**
- Wage Data Process**
- **Overview of TORCH (Texas Organization of Rural & Community Hospitals) Wage Data Process By-**
- Laws & Personnel Committee discussion ensued.

The By-Laws & Personnel Committee took questions and comments from the Hospital Staff present.  
By-Laws & Personnel Committee discussion ensued.



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Marcelo Laijas, Secretary