

**Wilson County Memorial Hospital District dba
Connally Memorial Medical Center
District Board Meeting Minutes
November 18, 2021**

Present Tom Miller, Board President
Allison Lamberth
Marcelo Laijas
Larry Richardson
Justin Cook
Nick Janysek
Don Finley
Bonna Reed

Absent

Also Present Bob Gillespie, CEO
Kyle Klein, CFO
Brandon McDowell, COO
Olivia Flores, Executive Dir. Of Clinics
Gary Williams, CNO
Curtis Rojas, Endeavor
Len Profenna, MD
Nupe Sandoval, Human Resources Director
Alton Moczygemba, Consolata Board Member
Linda Dunn, Consolata President
Kimberly Jones, Executive Assistant

Call Meeting to Order

Tom Miller- Board President called the meeting to order at 6:00 p.m.

Pledge of Allegiance / Texas Pledge / Reflection

Roll Call of Board

The Board President called roll of the Board of Directors and a quorum was present.

Approval of the Board Meeting Minutes – October 21, 2021

Mr. Miller presented the October 21, 2021 Board Meeting Minutes for approval.

Action Taken

Motion made by Justin Cook and seconded by Bonna Reed to approve the October 21, 2021 Board Meeting minutes with the Correction of Sam Carter Pct.2 to Sam Carter Pct. 4 under Board Business. Motion Carried.

Citizen Input – Ms. Linda Dunn and Alton Moczygemba from Consolata spoke briefly of the recent Clay Shoot Fundraiser and future raising efforts.

Long Range Committee Report

Mr. Larry Richardson gave a brief overview of the Long Range Committee Meeting that took place November 4, 2021.

Action Taken

Mr. Richardson made the motion to accept the Long Range Outline as presented 11-04-2021, seconded by Nick Janysek. Motion Carried.

Review, consider and take action regarding Finance Committee Items:

October Summary and Financial Analysis

Mr. Kyle Klein, CFO, reviewed the financial information for the month of October. The Board held discussion and asked questions regarding the information provided in the Summary and Financial Analysis.

Action Taken

Motion made by Marcelo Laijas and seconded by Don Finley to approve the October Summary and Financial Analysis as presented. Motion Carried.

Monthly / Annual / Quarterly Board Reports

Annual Human Resources Report – Arnulfo Sandoval

Mr. Sandoval went over the Annual Human Resources Report to include metrics on the following:

- * Top Employers in Wilson County
- * Total CMMC Workforce
- * Employee Types
- * Veterans
- * Pay
- * Pay Updates
- * Age of our CMMC Workforce
- * Workforce by Gender
- * Workforce by Years of Service
- * Employee Turnover 2021 to date compared to 2020
- * Recruiting Efforts
- * Leadership Training
- * Changes
- * Personnel By-Law Committee

Quarterly Patient Satisfaction Report - Clinics

Ms. Olivia Flores reviewed the following regarding patient experience scores

- Clinic System Overall
- Convenient Care Top Box Scores
- La Vernia Clinic Top Box Scores
- Main Campus Top Box Scores
- North Campus Top Box Scores
- Specialty Top Box Scores
- Low Scoring Categories
- Healow Patient Portal
- Patient Safety

Quarterly Patient Satisfaction Report - Hospital

Mr. Gary Williams reviewed the following regarding patient experience scores

- Inpatient Overall Performance Scores
- Inpatient Top Box Scores
- Distribution of Responses
- Responsiveness of Hospital Staff
- Communication with Nurses/Communication with Doctors
- ER Recommend Scores
- ER Patient Satisfaction Scores
- ER Top Box Scores
- OR Recommend Scores
- OR Top Box Scores

CEO Report – Bob Gillespie

Bob Gillespie reviewed the following updates:

- Halloween
- Presence at the Sutherland Springs Old Town Days Event
- Veterans Day Breakfast
- Poth Education Foundation Gala
- Thanksgiving
- Active Shooter Drill
- Employee Survey
- Covid-19 Updates
 - 6 days no Covid on the floor
 - Positivity Rate – 3%

Discussion ensued with the Board Members on the items above.

Mr. Bob Gillespie reviewed presentation from Jennifer Claymon from Reed Claymon overviewing the CMS COVID-19 Vaccine Requirements.

- COVID-19 Vaccination Mandate Committee
- Policies
 - Hospital
 - Home Health
 - RHCs
- Medical & Religious Process
 - Exemptions Forms
 - Review Committees
- Deadline January 4 2022
- Town Halls
 - Providers
 - Staff
- FAQs for Staff
- Board Meetings

Dr. Len Profenna reviewed COVID-19 Vaccination Mandate Medical Info with the Board Members.
Board Members discussion held.

Executive Session

The Board President called for Closed Session.

The Board Members convened into Closed Session at 8:41 pm on 11-18-2021.

Reconvene to Open Session

The Board President called for Open Session.

The Board Members convened into Open Session at 9:25 pm on 11-18-2021.

Section Texas 161.032 Medical & Safety Code

Medical Staff Credentials

Action Taken A motion made by Larry Richardson and seconded by Justin Cook to approve the New Appointments, Re-appointments, and Temporary Privileges for the Medical Staff as presented. Motion Carried.

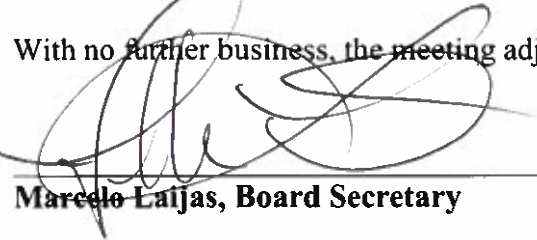
Section Texas 551.072 Deliberations Regarding Property

No Action Taken

Section Texas 551.085 Deliberation of Governing Board of Certain Providers of Health Care Services.

No Action Taken

With no further business, the meeting adjourned.



Marcelo Laijas, Board Secretary