

**Wilson County Memorial Hospital District dba
Connally Memorial Medical Center
District Board Meeting Minutes
December 21, 2023**

Present Tom Miller, Board President
Marcelo Laijas
Larry Richardson
Justin Cook
Allison Lamberth
Steve Browning

Absent Nick Janysek
Don Finley

Also Present Bob Gillespie, CEO
Olivia Flores, Exe. Clinic Director
Gary Williams, CNO
Karl Hittle, Endeavor
Curtis Rojas, Endeavor
Nupe Sandoval, HR Director
WCN Representative
Katelyn Hogg, Marketing Associate
Paublina Marquez, Marketing Associate

Call Meeting to Order

Mr. Tom Miller - Board President called the meeting to order at 5:30 p.m.

Pledge of Allegiance / Texas Pledge / Reflection

Roll Call of Board

The Board President called roll of the Board of Directors and a quorum was present.

Approval of the Called Board Meeting Minutes – November 16, 2023

Mr. Miller presented the November 16, 2023 Called Board Meeting Minutes for approval.

Action Taken

Motion made by Larry Richardson and seconded by Allison Lamberth to approve the November 16, 2023 Board Meeting Minutes as presented. Motion Carried.

Citizen Input – Introduction of Board of Director Candidate – Randy Bruett

Review, consider and take action regarding Finance Committee Items:

November Summary and Financial Analysis

Mr. Bob Gillespie reviewed the financial information for the month of September. The Board held a discussion and asked questions regarding the information provided in the Summary and Financial Analysis.

Action Taken

Motion made by Marcelo Laijas and seconded by Steve Browning to approve the November Summary and Financial Analysis as presented. Motion carried.

CMMC Team and Endeavor Quality Incentive Bonus for December 2023

Mr. Karl Hittle commented that the Board added the quality performance fee in 2018 to Endeavor's agreement and that the employees will share that incentive when CMMC reaches a 4 or 5 star rating. CMS scores all hospitals on performance measures related to the care the patients receive along with patient satisfaction and outcomes. Quality Performance Fee of \$30,000 would be paid to Endeavor and \$60,000 to CMMC employees which has been the Board's Practice for the past several years.

Action Taken

Motion made by Marcelo Laijas and seconded by Allison Lamberth to approve the payment of the incentive fee of \$30,000 to Endeavor and \$60,000 to the CMMC Employees for their achievement of reaching the 4 star status as presented. Motion Carried.

Physician Agreement – Dr. Thomas Willson - ENT

Mr. Bob Gillespie reviewed the agreement for Dr. Thomas Willson, ENT with the Board. Board discussion ensued.

Action Taken

Motion made by Marcelo Laijas and seconded by Larry Richardson to approve the Physician agreement as presented. Motion carried.

Corepoint

Mr. Bob Gillespie requested \$21,000 for the Annual license renewal for interface engine from EMR systems and external vendors. This would supply 30 connections for radiology, omnnicell, eCw, state agencies and third party vendors. Board discussion ensued.

Action Taken

Motion made by Marcelo Laijas and seconded by Justin Cook to approve the annual license with Corepoint as presented. Motion carried.

South Campus Sewer Line Repair

Mr. Bob Gillespie requested \$40,000 for the repair of the collapsed sewer line under the foundation at south campus. Board discussion ensued.

Action Taken

Motion made by Marcelo Laijas and seconded by Steve Browning to approve the sewer line repair as presented. Motion carried.

Annual Human Resources Report – Arnulfo Sandoval

Mr. Sandoval went over the Annual Human Resources Report to include metrics on the following:

- * Top Employers in Wilson County
- * Total CMMC Workforce
- * Employee Types
- * Veterans
- * Pay

- * Pay Updates
- * Age of our CMMC Workforce
- * Generation Trends
- * Workforce by Gender
- * Workforce by Years of Service
- * Employee Turnover 2022 to date compared to 2023
- * Recruiting Efforts
- * Leadership Training
- * Changes

CEO Report – Bob Gillespie

Mr. Gillespie reviewed the following with the Board of Directors:

- Happy Holiday from Bob and Myrrh
- Write Up in the Wilson County News
- Emil Kosub 1939-2023
- CMMC in the Community
 - Wilson County Senior Wellness Center
 - Line Dancing
- AC Chillers Update
- Endosoft GI Software – AI Capabilities
- Clinic System – Trialing new AI Software
- Dr. Iglesias- 2 Part time Nurse Practitioners
- Dr. Trini Garza – Meeting Expectations
- Trauma Survey
- Quality Programs – CHIRP – Hospital and RAPPS – Clinic
- 3D Mammography Unveiling – February
- Board Meeting regarding Build – to be scheduled.
- Review of 2024 Board Calendar

Executive Session

The Board President called for a Closed Session.

The Board Members convened into Closed Session at 6:11 pm on 12-21-2023.

Reconvene to Open Session

The Board President called for an Open Session.

The Board Members convened into Open Session at 7:04 pm on 12-21-2023.

Section Texas 161.032 Medical & Safety Code

Medical Staff Credentials

Action Taken

Motion made by Larry Richardson and seconded by Allison Lamberth to approve the Medical Staff Credentials as presented. Motion carried.

**Section Texas 551.072 Deliberations Regarding Property
No Action Taken**

**Section Texas 551.085 Deliberation of Governing Board of Certain Providers of Health Care
Services.
No Action Taken**

With no further business, the meeting adjourned.

A handwritten signature in black ink, appearing to read 'M Laijas', is written over a horizontal line.

Marcelo Laijas, Board Secretary