

**Wilson County Memorial Hospital District dba  
Connally Memorial Medical Center  
District Board Meeting Minutes  
February 20, 2025**

**Present** Allison Lamberth, Board President  
Larry Richardson  
Nick Janysek  
Steve Browning  
Don Finley

**Absent** Marcelo Laijas  
Justin Cook  
Randy Bruett

**Also Present** Bob Gillespie, CEO  
Karl Hittle, Endeavor  
Brandon McDowell, COO  
Kyle Klein, CFO  
Gary Williams, CNO  
Andrew Castillo, D & Co Auditor  
Barbara Meza, Accounting Director  
Katelyn Hogg, Marketing Associate  
Kimberly Jones, Executive Assistant

**Call Meeting to Order**

Allison Lamberth called the meeting to order at **5:30 p.m.**

**Pledge of Allegiance / Texas Pledge / Reflection**

**Roll Call of Board**

A roll call of the Board of Directors confirmed a quorum was present.

**Approval of the Board Meeting Minutes**

**Action Taken:**

Motion made by **Larry Richardson** and seconded by **Nick Janysek** to approve the minutes of the **January 16, 2025** Board Meeting as presented. **Motion carried.**

**Citizen Input – None**

**Finance Committee Items**

**January Summary and Financial Analysis**

**Kyle Klein, CFO**, presented the financial summary for January. The Board discussed and asked questions regarding the information.

**Action Taken:**

Motion made by **Nick Janysek** and seconded by **Steve Browning** to approve the January Summary and Financial Analysis. **Motion carried.**

**FY 2024 Audit Report- Durbin and Company**

Andrew Castillo of D and Co. reviewed the 2024 fiscal year audit report results and general information with the Board of Directors. Mr. Castillo stated the auditor's opinion is a clean opinion, meaning the audit found the financial reports to be in compliance with general accepted accounting principles. He discussed the various audit adjustments in detail and highlighted various results of the 2024 Audit Report. Board of Director Discussion was held throughout the audit report.

**Action Taken**

Motion made by **Larry Richardson** and seconded by **Nick Janysek** to approve the FY 2024 Audit Report as Presented. Motion Carried.

**Endeavor Performance Fee for FY 2024**

Mr. Karl Hittle reviewed the performance fee terms of the agreement with Endeavor Healthcare and explained to the Board of Directors that in FY2024 the performance fee was earned by exceeding budget targets as confirmed by the audit. Karl asked the Board FY2024 Performance Fee of \$340,000 to be paid to Endeavor Healthcare based on the terms of the Management Agreement.

**Action Taken**

Motion made by **Larry Richardson** and seconded by **Don Finley** to approve the Endeavor Performance Fee of \$340,000 for FY 2024 as presented. Motion Carried.

**Capital Expenditures / Service Agreements / Lease Agreements**

**Corepoint Annual License Renewal** - Brandon McDowell requested \$25,000 for the Annual Renewal of the Corepoint Licenses.

**Action Taken:**

Motion made by **Don Finley** and seconded by **Steve Browning** to approve the renewal. Motion carried.

**Monthly /Annual/ Quarterly Reports****Annual Organizational Chart Review – Bob Gillespie**

Bob Gillespie reviewed the up-to-date Organizational Chart with the Board of Directors. Board Discussion ensued.

**Action Taken**

Motion made by **Larry Richardson** and seconded by **Nick Janysek** to approve the Annual Organization Chart as presented. Motion Carried

**CEO Report**

**Bob Gillespie** updated the Board on:

- Quality Improvement Committee Meeting
- Dr. Sessions, Ortho – Visits with Nursing Facilities
- DR. Baumgartner, ENT – Visits Balance

- Annual Cowboy Breakfast
- Staffing Effectiveness Committee Meeting
- Grand Opening, Orthopedic, Podiatry & Rehabilitation – March 7, 2025
- 10<sup>th</sup> Annual Consolata Golf Tournament – April 5, 2025
- Dr. Carlos Caro – update
- Insurance Contracts
  - United – Contract being submitted
  - Aetna – Engaged
  - Cigna – Engaged
- Dr. Luis Alcala - update

### **Executive Session**

The Board entered Closed Session at **6:40 PM**.

### **Reconvene to Open Session**

The Board reconvened at **7:37 PM**.

### **Medical Staff Credentials**

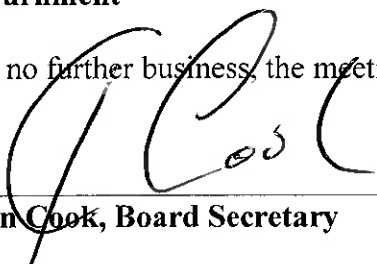
### **No Action Taken Section 161.032:**

### **Other Sections**

- No actions taken under **Texas 551.072, 551.074** or **Texas 551.085**.

### **Adjournment**

With no further business, the meeting adjourned at **7:37 PM**.



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**Justin Cook, Board Secretary**

